

Guided by our values and commitment to *Building a Better Tomorrow*, we have generated sustainable outcomes that benefit our planet, communities and customers.

CO₂ REDUCTION



JM recorded a 10% reduction from our baseline 2017 year as we work towards our 2030 goal of a 40% reduction in Scope 1 & 2 GHG emissions.

REDUCTION IN DAYS AWAY FROM WORK



due to workplace injuries & illnesses from 2020-2023

REDUCTION IN TOTAL CASE INCIDENT RATE



vs. 2020 base year
JM continues working toward our goal of zero serious injuries.

WASTE INTENSITY REDUCTION

2023 reduction, exceeding our goal of 10% reduction by 2025.



JM Engineered Products (EP) has **12 straight quarters** of reducing waste intensity in progress to our target goal.



BELOW THE INDUSTRY AVERAGE TOTAL CASE INCIDENT RATE

2023 rate vs. latest available industry average rate (2022).



EXTERNAL RECYCLED MATERIAL

2 Billion+ lbs

JM is outpacing our 2025 goal of using 2 billion pounds of external recycled material use in products by **1.6% through 2023** – despite a tightening supply of recycled materials.

DONATIONS BY JM EMPLOYEES

\$357,000+

Donations for charitable and community impact efforts, including matching donation in 2023.



VOLUNTEER HOURS

completed by JM employees in 2023



PRODUCTS CONTRIBUTING TO LEED CREDITS



CERTIFICATIONS

